

3.7 Risk assessment policy

Policy statement

We take all reasonable steps to ensure staff and children in our care are not exposed to risks. At Perins Pre-School, we promote the safety of children, parents/carers, staff, students, volunteers and visitors by reviewing and reducing any risks.

Risk assessment

Risk assessments document the hazard and aspects of the environment that needs to be checked on a regular basis. These include who can be harmed, existing controls, the seriousness of the risk or injury, any further action needed to control the risk, who is responsible for what action, when and how often will the action be taken and how this will be monitored and checked.

Perins Pre-School carries out written risk assessments annually. These are reviewed to cover potential risks to children, parents, staff, students, and volunteers at the setting. When circumstances change in the setting, for example, a significant piece of equipment is introduced, or new activities/experiences, current risk assessments are reviewed or a new one will be conducted.

- All outings away from the setting are individually risk assessed and adequately staffed.
- The Manager and school site team carry out risk assessments that include relevant aspects of fire safety, food safety for all areas of the premises.
- We take precautions to reduce the risks of exposure to Legionella (Legionnaires disease). The Manager and school site team ensure that we are familiar with the HSE guidance and risk assess accordingly.

Legal framework

- Management of Health and Safety at Work Regulations (1999)

Further guidance

- Five Steps to Risk Assessment (HSE 2011)
- Legionnaires' Disease – A Brief Guide for Duty holders (HSE 2012) www.hse.gov.uk/pubns/indg458.pdf
- Dynamic Risk Management (Pre-school Learning Alliance 2017)

This policy was adopted by

Perins Pre-school

On

25th April 2023

Date to be reviewed

25th April 2024

Signed on behalf of the provider

Michelle Osman

Name of signatory

Michelle Osman

Role of signatory (e.g. chair, director or owner)

Pre-School Manager